



North Hays County Emergency Services District #1

P.O. Box 1604, Dripping Springs, TX. 78620



NOTICE OF PUBLIC MEETING

In compliance with the provisions of Chapter 551, Texas Government Code, notice is hereby given of a Regular Meeting of the Board of Emergency Services Commissioners of North Hays County Emergency Services District No. 1 to be held at North Hays County Emergency Services District No. 1 Headquarters Building, 1 Heritage Oaks Drive, Austin, Texas, 78737 on Tuesday, November 19, 2024, at 5:00 PM in compliance with the Texas Open Meetings Act. The following agenda items will be considered, and action taken as appropriate:

A. CALL TO ORDER

B. CITIZEN COMMUNICATION

Any individual may make a presentation relevant to the business of the District after executing the proper form, which may be obtained from the Secretary. Individual members may now speak to the Board of Emergency Services Commissioners for not more than three (3) minutes on items not on the current agenda for a collective total of fifteen (15) minutes.

Public comment on items on the agenda will be called by the presiding officer and will take place before Board discussion and consideration of the item. Individual members of the public may speak for not more than three (3) minutes per item on the agenda for a total of fifteen (15) minutes per agenda item.

C. CONSENT AGENDA

All items listed under the Consent Agenda are considered routine by the Commissioners and will be enacted by one motion. There will be no separate discussion of these items unless requested by a Commissioner, in which event, the item will be removed from the consent agenda and considered separately.

1. Approve and accept the minutes for the Regular Board Meeting on October 15, 2024
2. Approve and accept the November 2024 mail log
3. Approve and accept the November 2024 Treasurer's Report
4. Approve and accept November 2024 Disbursements
5. Approve and accept HdL Sales Tax Report
6. Consider acknowledgement of the District Calendar and Task List
7. Consider acknowledgement of the Chief's Response Report

D. REPORTS

1. Construction report
2. North Hays County Fire/Rescue (NHCFR)
3. San Marcos Hays County EMS (SMHC EMS)
4. Contract negotiations update
5. Chief's report

E. COMMITTEE UPDATES

1. Community Outreach Committee (Debish & Dement)
2. Website/Social Media Committee (Debish & Tait)
3. Finance Committee (Debish & Tait)
4. Budget & Long-Range Planning Committee (Debish & Dement)
5. Future property acquisitions and stations (Nelson & O'Brien)
6. Public Information Officer (Nelson)



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7. EMS Service Delivery Model Committee (Debish & Tait)
8. Election Committee (Tait & Dement)

F. STANDING AGENDA ITEMS

1. Legal update. Input from and legal questions for John Carlton

G. NEW BUSINESS

1. Discussion and possible action regarding ambulance purchase.
2. Discussion and possible action regarding RFQ for station 69 construction project management.
3. Discussion and possible action regarding flagpole proposal at station 71.
4. Discussion and possible action regarding appointment of ESD representative to the CECC Executive Committee.
5. Discussion and possible action regarding signing mutual aid agreements.
6. Discussion and possible action regarding Chief's signature authority.
7. Discussion and possible action regarding hiring processes.
8. Discussion and possible action regarding posting and hiring for training and shift supervisor positions.
9. Discussion and possible action regarding ESD1 employee handbook.
10. Discussion and possible action regarding Workers Compensation.
11. Discussion and possible action regarding Retirement benefits.
12. Discussion and possible action regarding engaging with ESO for EPCR and scheduling software.
13. Discussion and possible action regarding Ramp credit card approval.
14. Discussion and possible action regarding issuing Swisher a credit card.
15. Discussion and possible action regarding authorizing budget additions to be submitted to the CPA.
16. Discussion and possible action regarding pay scale for future uniformed employees.
17. Discussion and possible action regarding shift schedule options for future uniformed employees.
18. Discussion and possible action regarding termination of EMS contract with SMHCEMS.

ADJOURNMENT

*In accordance with the Texas Open Meetings Act, any response to a public comment that is made on an item that is not on the published final agenda will be limited to a statement of factual information or a statement of existing policy given in response to the public comment. Any deliberation or decision by the Board must be limited to a proposal to place the subject on a future agenda.

The Board may retire to Executive Session any time between the meeting's opening and adjournment for the purpose of consultation with legal counsel pursuant to Section 551.071 of the Texas Government Code; discussion of personnel matters pursuant to Section 551.074 of the Texas Government Code; discussion of real estate acquisition pursuant to Section 551.072 of the Texas Government Code and/or discussion of security personnel and/or security devices pursuant to Section 551.076 of the Texas Government Code. Action, if any, will be taken in open session.

North Hays County Emergency Services District No. 1 is committed to compliance with the Americans with



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Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Please call Bob Luddy, Chief, North Hays County Emergency Services District No. 1 at (512) 829-4356 for information. Hearing impaired or speech disabled persons equipped with telecommunication devices for the deaf may utilize the statewide Relay Texas Program by dialing 7-1-1 or 1-800-735-2988.